

This is A.A. General Service Conference-approved literature

# Is there an Alcoholic in the Workplace?

ALCOHOLICS ANONYMOUS ® is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

- The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions.
- A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes.
- Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.

*Copyright © by The A.A. Grapevine, Inc.;  
reprinted with permission*

---

**M**any organizations—corporations, unions and governmental agencies—have established programs to work with employees whose personal problems have affected their job performance and their families.

Labor and management are increasingly aware of the disease of alcoholism and its high financial and human costs, and recognize the benefits of helping their employees.

### ***To employers, supervisors and personnel professionals***

Alcoholics Anonymous can make available to labor, management, medical, social services, human resources and employee assistance program professionals the cumulative experience of more than two million recovered alcoholics now living comfortable and productive lives without alcohol. A.A. is available in virtually every community with more than 58,000 groups in the United States and Canada alone.

A.A. can help organizations contact men and women who have achieved sobriety, and are willing to share their experience freely with anyone who seeks help.

The A.A. Fellowship is nonprofessional and available at no cost; its primary purpose is the personal recovery and continued sobriety of those alcoholics who turn to it for help. The A.A. approach is based on the ability of recovered alcoholics to help those who are still drinking.

### ***Singleness of purpose and problems other than alcohol***

Some professionals refer to alcoholism and drug addiction as “substance abuse” or “chemical dependency.” Nonalcoholics are, therefore, sometimes introduced to A.A. and encouraged to attend A.A. meetings. Anyone may attend *open* A.A. meetings, but only those with a *drinking* problem may attend *closed* meetings.

### ***To co-workers***

If you have a co-worker who may be a problem drinker, your understanding of the nature of the problem can play a vital part in helping the alcoholic to achieve and maintain sobriety.

You can take some action to assist in recovery by developing an understanding of the A.A. program.\* You may want to speak with an A.A. member or read some A.A. literature, which explains our program of recovery and gives a general idea of how A.A. works.

\*You may also write or phone Al-Anon Family Groups. Though it is entirely separate from Alcoholics Anonymous, it uses the general principles of the A.A. program as a guide for husbands, wives, relatives, friends, and others close to alcoholics.

### ***A.A. welcomes any opportunity to:***

1. Meet with any employer to discuss ways A.A. can cooperate.
2. Conduct employee meetings to explain the A.A. program of recovery.
3. Take employees with a drinking problem to A.A. meetings.

### ***How to contact A.A.***

A.A. or Alcoholics Anonymous is listed in most telephone directories. If A.A. is not listed, please write to the General Service Office, Box 459, Grand Central Station, New York, NY 10163. G.S.O.'s A.A. Web Site: [www.aa.org](http://www.aa.org)

## Some pamphlets which may be of interest

THIS IS A.A.

44 QUESTIONS

IS A.A. FOR YOU?

YOUNG PEOPLE AND A.A.

A.A. FOR THE WOMAN

CAN A.A. HELP ME TOO?

BLACK/AFRICAN AMERICANS

SHARE THEIR STORIES

A.A. FOR THE OLDER ALCOHOLIC—

NEVER TOO LATE

THE A.A. MEMBER - MEDICATIONS

AND OTHER DRUGS

DO YOU THINK YOU'RE DIFFERENT?

QUESTIONS AND ANSWERS ON

SPONSORSHIP

IS THERE AN ALCOHOLIC IN YOUR LIFE?

PROBLEMS OTHER THAN ALCOHOL

WHAT HAPPENED TO JOE

IT HAPPENED TO ALICE

IF YOU ARE A PROFESSIONAL

HOW A.A. MEMBERS COOPERATE

A.A. IN YOUR COMMUNITY

A MEMBER'S-EYE VIEW OF

ALCOHOLICS ANONYMOUS

UNDERSTANDING ANONYMITY

This is A.A. General Service  
Conference-approved literature

Copyright © 1981; 1990  
Revised 1990; 1997; 1998

(Formerly "A.A. and Employee  
Assistance Programs")

A.A. World Services, Inc.  
P.O. Box 459  
Grand Central Station,  
New York, NY 10163

[www.aa.org](http://www.aa.org)

Per 2003 Conference action